

EXHIBIT A

Re: Marco Gonzalez v. J&J Pressure Management, Rule 408

Douglas Welmaker <doug@welmakerlaw.com>

Mon 11/6/2023 1:15 PM

To: Conner Helms <conner@helmslegal.com>

Cc: Carly McKenny <carly@helmslegal.com>; Daely Sosnowski <daely@helmslegal.com>

Conner, after speaking with my client, determining his damages will be something that I am going to have to do by reviewing the time entries and reviewing the edits to the time entries. Marco does not know precisely how much time was taken, just that his time was edited and reduced, and that his supervisor admitted to reducing not just his time entries, but the time entries of others, all at the direction of the owner.

Douglas B. Welmaker

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From: Conner Helms <conner@helmslegal.com>**Sent:** Monday, November 6, 2023 11:17 AM**To:** Douglas Welmaker <doug@welmakerlaw.com>**Cc:** Carly McKenny <carly@helmslegal.com>; Daely Sosnowski <daely@helmslegal.com>**Subject:** RE: Marco Gonzalez v. J&J Pressure Management

Thank you.

Conner L. Helms

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From: Douglas Welmaker <doug@welmakerlaw.com>**Sent:** Monday, November 6, 2023 11:13 AM**To:** Conner Helms <conner@helmslegal.com>**Cc:** Carly McKenny <carly@helmslegal.com>; Daely Sosnowski <daely@helmslegal.com>**Subject:** Re: Marco Gonzalez v. J&J Pressure Management

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From: Conner Helms <conner@helmslegal.com>
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Dear Mr. Welmaker,



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